



INTERNATIONAL INSTITUTE OF  
HEALTH MANAGEMENT RESEARCH



# ADMISSION **BROCHURE**

## Fellowship Programme in Management 2023-26



<https://www.iihmrdelhi.edu.in>



Health sector is one of the largest growing sectors in the country in terms of opportunities, employment and revenue. This is backed by the focussed structural and policy level reforms in the health sector, rapid digital advances, huge investments, changes in population demographics and disease epidemiology. Sustainability of the health sector growth also depends on the availability of trained resource with requisite technical and managerial skills. While acquiring technical knowledge is easy, knowledge pertaining to management requires collation of real-world experience and research. Fellow Programme in Management (FPM) conducted at IIHMR Delhi is an attempt in this direction to develop best healthcare management talent. It is specially designed for individuals working in Healthcare Industry, Government, and Social Sector and interested in pursuing research in the health sector. Upon successful completion of the Programme, the participant will receive the degree of Fellow Programme in Management.

### **Why FPM from IIHMR Delhi?**

- ✓ 37-years-old legacy and pioneer institute in health and hospital management.
- ✓ Ranked among 100 'B' Schools in the country.
- ✓ Multidisciplinary, experienced faculty working closely in connect with the industry
- ✓ Opportunity to select from list of specializations currently in demand.
- ✓ Preparation for a career in academics with strong foundation in research methodology.
- ✓ Focus on translating research into publications for wider dissemination in industry circles.
- ✓ Flexible structure for differential needs.



# DIRECTOR MESSAGE



Dear Friends and Prospective Students,

Welcome to the International Institute of Health Management Research, Delhi!

Professional education is a dynamic field. IIHMR focuses on imparting its core values- Quality, Accountability, Trust, Transparency and Knowledge sharing to its students. As an Institute, we believe that education is the passport to the future, for tomorrow belongs to those who prepare for it today. It is an investment that would pay rich dividends in the years to come.

Healthcare Industry is undergoing a rapid change. More and more management concepts are being incorporated into the health sector. The changing socio- political scenario, quantum leaps in technology, economic development, changes in epidemiology are some factors which have brought upto the new horizons.

The recent New Education Policy (2020) of the Government of India insists on creating a vibrant knowledgeable society for the 21st Century. There is a need to acquire new skills through an integrated higher education system that includes professional and vocational education as per need of the hour. Pursuing higher education, not only broadens an individual's knowledge, experience and prospects for better job but also prepares them to play a prominent role in the national growth and development.

Keeping this in mind, IIHMR blends analytical insights, quantitative abilities, and real time field experience into its various courses to enable the working professionals in both government and non government organizations to upgrade their knowledge and career prospects in healthcare.

In view of the cherished goal of NEP 2020, that envisages "Making India a global knowledge superpower", IIHMR Delhi, being an important stakeholder for integrated development of our country through its academics, training, research, and consultancy is happy to announce the launch of "Fellow Programme in Management (FPM)". The Programme is committed to developing motivated and competent individuals for careers in research and teaching at leading healthcare academic and research institutions throughout the world. In the FPM Programme, you will master an academic discipline—Hospital Management, Health Management and Health Information Technology Management, apply knowledge and skills to solving real world problems facing the industry, researchers, and policy makers. Together, we will embark on an exciting path of leading and inspiring others through research and teaching. I am confident of the success of this Programme and wish it all success.

**Dr. Sutapa B. Neogi**  
**Director, IIHMR- Delhi**



# MESSAGE FROM THE DEAN

Healthcare sector is one of the fastest growing sectors in the country. The growth expectations are even higher soon with more government and private spending in this sector. Apart from doctors, nurses, paramedics, pharmacists, there is a need of professionals who can manage different segments of the healthcare sector, and this is where International Institute of Health Management Research (IIHMR), New Delhi contributes. Management is required in each and every sector and healthcare sector is no exception. IIHMR provides two years full time Programme in Health and Hospital Management approved by AICTE and accredited by National Board of Accreditation and Association of Indian Universities.

We introduced Fellow Programme in Management (FPM) at IIHMR, Delhi specially designed for individuals working in Healthcare Industry, Government, and Social Sector and interested in pursuing research in the health sector.

Management education is going through a paradigm shift with changing technology, new methods of learning, industry specific curriculum and rapid innovations. IIHMR Delhi is paving the way of this paradigm shift in the management education with excellent peer learning environment powered with world class infrastructure in a vibrant campus situated in one of the best localities in the national capital.

During our academic Programme, we not only prepare skilled professionals but inculcate values that make our students competent and versatile in healthcare sector. We bank on the proper blend of technical and soft skills in our students based on which they become leaders in their respective fields. IIHMR Delhi proud to have produced more than one thousand such healthcare leaders since its inception.

One of the core strengths of IIHMR Delhi is very experienced and dynamic faculty members. Their quality teaching, research orientation, training and mentorship consistently guide the students to achieve their goals. Students get hands-on-experience during their internship and dissertation which is part of academic curriculum under supervision of industry experts and IIHMR faculty members.

IIHMR Delhi could be a choice for those who really want to excel their career in healthcare management, those who would like to explore international academic standards, and for those who are committed to improve healthcare research.

**Dr Sumesh Kumar**  
**Associate Dean (Academics & Student Affairs)**  
**IIHMR- Delhi**





# MESSAGE FROM THE FPM COORDINATOR



Welcome to the Fellow Programme in Management (FPM) at the International Institute of Health Management Research, Delhi!

In today's world of healthcare challenges, it is important to have versatile management and research skills that will help in making timely evidence based decisions. FPM is designed to offer opportunities for the fellows to develop into an outstanding educator, researcher, physician scientist and healthcare administrator. The three-year Programme provides a comprehensive formal training in healthcare research and an experiential opportunity to assimilate practical skills necessary for effective healthcare education leadership and administration. Through its vast network of resources and industry expert connections, the Institute offers the fellows access to leaders in healthcare education and research and gain considerable knowledge.

FPM course offers three specializations to choose from: Hospital Management, Health Management and Health Information Technology Management. This flexibility in the stream selection and course work allows the fellows to customize their experience and learning to fit their interests and goals. As an integral member of our team, our fellows are encouraged to take an active role in our ongoing post graduate Programme through teaching sessions and in the Institute research activities. This provides ample opportunities for the scholars to learn, practice and innovate while focusing on their course work and research activities.

Our Fellow Programme endeavours to help our fellows learn, unlearn, and relearn in their chosen domain and equip them with a strong preparation for the next steps in their career with positive overall experience.

Wishing you a wonderful learning experience at IIHMR Delhi!

**Dr. Anandhi Ramachandran**  
**Professor & FPM Coordinator**



## Area of Specialization

The specialization offered is subject to availability of supervisor and the institute's decision shall be final and binding. Various sub-themes can be opted by the scholar within the specialization in discussion with the supervisor allotted.

- ✓ Hospital Management
  - ✓ Health Management
  - ✓ Health Information Technology
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## FPM COURSE STRUCTURE





# COURSE WORK (MANDATORY)



Year	Semester	Code	Title	Credits
1st Year	Semester I (18 credit)	FP01	General Management	3
		FP02	Health System Approach to Management	3
		FP03	Research Methodology	3
		FP04	Biostatistics	3
		FP05	Overview of Hospital Management	3
		FP06	Digital Health	3
	Semester II (18 credit)	FP07	Health Economics	3
		FP08-FP16	Stream Specific Course 1	3
			Stream Specific Course 2	3
			Stream Specific Course 3	3
		FP17	Credit Seminar (General Topic)	3
		FP18	Advanced Qualitative & Quantitative Data Analysis	3
2nd Year	Semester III (9 credit)	FP19	Academic Writing & Ethical Issues in Research	3
		FP20	Credit Seminar (Research Topic)	3
		FP21	Paper Publication*	3



## STREAM SPECIFIC MODULES



HEALTH MANAGEMENT	HOSPITAL MANAGEMENT	HEALTH INFORMATION TECHNOLOGY MANAGEMENT
<b>Compulsory</b>	<b>Compulsory</b>	<b>Compulsory</b>
Health Policy & Healthcare Delivery (FP08)	Healthcare Quality Accreditation & Patient Safety (FP11)	Design Thinking for Health Information System (FP14)
Programme Monitoring & Evaluation (FP09)	Hospital Pricing and Cost Management (FP12)	Health Technology Assessment (FP15)
Global Health (FP10)	Hospital Information System (FP13)	Entrepreneurship & Innovation (FP16)



# COMPREHENSIVE EXAMINATION



Each research scholar will be required to undertake a comprehensive examination to get the degree on completion of the course work. The grading will be as per the approved process of AICTE. The minimum of CGPA of 6.5 on a 10-point scale or 60% is required for passing Course/ Seminar.



## PRE-REGISTRATION SEMINAR



Each research scholar needs to register his/ her research proposal. The registration procedure is given below:

**Stage 1:** Pre-Registration Report: After selecting the topic, as a first step the scholar should submit a pre-synopsis report approved by the guide.

**Stage 2:** Pre-Registration Seminar: Two weeks after submission of pre-registration report, research scholar should give a seminar defending the work proposed before the research advisory committee (RAC) constituted by the Director.

In case any changes are suggested by the RAC based on the pre-registration seminar, the same should be included and the modified report should be re-submitted within one month.

Along with the finalized report a registration application form duly signed by the guide/ supervisor should be submitted.

Once registration is approved by the Institute the research scholar can carry out his/ her field work.



## PRE-SYNOPSIS SEMINAR



Every research scholar before submission of his/her thesis must give a pre-synopsis seminar before the research committee. Prior to the seminar, a pre-synopsis report of not more than 40 pages needs to be submitted.



## SYNOPSIS SUBMISSION



The research scholar should submit a synopsis within a period of one month from the date of the pre-synopsis seminar incorporating all the changes suggested by the committee through the guide/supervisor.





# THESIS

## FORMULATION & STUDY



The thesis shall be submitted within a period of 6 months from the date of submission of the synopsis together with the clearance certificate provided by the supervisor.

The following are the pre-requisites for submission of thesis by the candidate.

**1) Requirement for Teaching Assistantship** - Each scholar is required to work with a faculty member as a 'teaching assistant' supporting the faculty in teaching which may include teaching. This can be opted in the second or third year as per the feasibility of the scholar and requirement of the faculty.

**2) Publication Requirement** - It is mandatory for the FPM scholar to publish at least two papers in UGC/Scopus indexed journals.



## VIVA VOCE



The candidate should defend her/his work before the panel of experts constituted by the Director on the date scheduled by the Institute. If the thesis needs any modification or changes as suggested by the panel, it should be incorporated and re-submitted.

If the thesis is rejected by more than one panel member, the thesis stays rejected.



## AWARD FELLOW



On successful completion of the viva and on the recommendations of the Institution's Governing Board, the Institution shall award "Fellow in Management" to the research scholar. The title of the thesis with photo of the scholar shall be mentioned in the certificate of award.



# ADMISSION GUIDELINES



The Programme is designed to train and skill scholars with good academic background, strong motivation, discipline and keen in conducting good quality research in healthcare management. The candidates should be highly motivated to pursue research or teaching career in academia. Excellent written and verbal communication are must.

## ELIGIBILITY

The candidates for the Programme must have one of the following qualifications obtained from any of the universities incorporated by an act of the central or state legislature in India, or other educational institutions established by an act of parliament or declared to be deemed as a university under section 3 of UGC Act, 1956, or possess an equivalent qualification recognized by the Ministry of HRD, Government of India, or an equivalent qualification from an institution approved by AICTE. The degrees of candidates from foreign universities must be recognized by the Association of Indian Universities (AIU).

PGDM from Indian Institutions recognized as equivalent to MBA by AIU and approved by AICTE.

OR

Master's degree or its equivalent in any Health and Social Science/ Allied discipline with a minimum of 60% aggregate marks (Relaxation of 5% is given to SC/ST candidates)

OR

Five-year Integrated Master's degree in any discipline, with a minimum of 60% aggregate marks (Relaxation of 5% is given to SC/ST candidates) or equivalent grade point average, obtained after completing the higher secondary schooling (10+2) or equivalent.

OR

Four Year/Eight Semester M.B.B.S/M.D. S/BAMS/ B.Sc. Nursing Bachelor's Degree in Computer Science and Information Technology (B.E./B.Tech.) with a minimum of 60% marks (Relaxation of 5% is given to SC/ST candidates) or equivalent grade point.

AND

2 years of working experience in relevant sectors.

Those appearing for their final examination in the respective discipline can also apply provided they have earlier work experience of 2 years. Such students if selected shall be provisionally admitted provided they complete all requirements in obtaining their master's degree before 30th September of the year of admission. The admission of these candidates shall remain provisional until they produce the mark sheet proving that they satisfy the eligibility criteria. The deadline for submitting the final year mark sheet is 31st December.

Candidates will be assessed based on outstanding intellectual ability, motivation, faculty recommendations and personal characteristics required for an international academic career. There is no requirement concerning fields of study at the undergraduate level, but standard postgraduate entry tests (GMAT / GRE / CAT / JRF) will be used to assess general ability and, if necessary, proficiency in English. If the candidate has not appeared for the above-mentioned exams, he/she should compulsorily attend the Fellow Evaluation Test that will be conducted by IIHMR.

The Fellow is open to transgender candidates also.



## AGE LIMIT

There is no age restriction.

## ADMISSION PROCEDURE

### **Start of the Session**

Admission to the Fellow Programme shall normally be made once a year in the month of April.

### **Application Procedure**

Advertisements for the Programme will be made one to three months prior to start of the new session. Advertisements will be made available through print and social media. The application shall be made available in the prescribed format in the Institution and available on the website. Attested copies of all the necessary certificates and testimonials are to be attached with the applications. The candidate must submit an abstract of about 5000 words on the area of research interest (tentative research proposal) along with his/ her application.

### **Selection Criteria**

The following criteria approved by AICTE will be followed for selection of Fellow program:

- ✓ Academic qualifications and work experience
- ✓ A valid test score in postgraduate entry tests (GMAT/GRE/CAT/JRF) **OR** in Fellow Program Evaluation Test (FPET) that will be conducted by IIHMR
- ✓ Tentative research proposal & its presentation before the Selection Committee
- ✓ Personal interview

The decision of the Institution Fellow Programme Selection Committee (FPSC) regarding admission shall be final.

Communication shall be sent only to the selected candidates. The Institution shall not entertain any queries or correspondence in respect of those not selected.

## DURATION OF THE PROGRAM

A candidate shall submit his/ her Thesis only after a minimum period of three years after registration. However, the maximum period allowed for the submission of the Thesis is five years from the date of admission to the Programme. A six-month extension beyond the aforesaid maximum period of 5 years can be considered at extreme cases. If the candidate cannot submit the thesis within stipulated time due to reasons beyond control, he/she can apply for re-registration. A re-registration fee of Rs. 25,000/- will be charged with extension up to two more years.

If the candidate takes any break or absence without approval before registration, it shall lead to the cancellation of admission. Leave of absence taken after approval shall not be counted for the minimum period of 2 years stipulated for submission of Thesis but shall be counted in the maximum period of 5 years permissible for submission of the Thesis.





# FEE STRUCTURE

**SCHOLARSHIP LIMITED TO FIRST CUM FIRST SERVE ON MERIT BASIS**

**Fee structure of the Programme for the batch 2022-2025 is as follows:**

PARTICULARS	1ST YEAR (Rs.)	2ND YEAR (Rs.)	3RD YEAR (Rs.)	TOTAL FEE (RS.)
Tuition Fee	75,000	75,000	70,000	2,20,000
Admission Fee	20000	0	0	20000
Library Fee	10000	10000	10000	30000
IT & Support Charges	20000	20000	20000	60000
Examination Fee (15 Courses @ 5000/-)	55000	20000	0	75000
Synopsis Fee*	0	10000	0	10000
Thesis Viva	0	0	20000	20000
Degree & Convocation	0	0	5000	5000
Alumni Fee	0	0	5000	5000
Caution Money Refundable	5000	0	0	5000
<b>Total Fee</b>	<b>1,85,000</b>	<b>1,35,000</b>	<b>1,30,000</b>	<b>4,50,000</b>
<b>1st Installment</b>	<b>1,25,300</b>	<b>95,200</b>	<b>94,500</b>	
<b>2nd Installment</b>	<b>53,700</b>	<b>40,800</b>	<b>40,500</b>	

**\* Includes Registration Fee of Rs 2500/-**



# PROGRAM SCHEDULE

<b>Date of FPM Announcement</b>	<b>15th April 2023</b>
<b>Last date of receiving Application Form</b>	<b>15th June 2023</b>
<b>Entrance Test (FPET)</b>	<b>1st July 2023</b>
<b>Personal Interview</b>	<b>15th July 2023</b>
<b>Result declaration</b>	<b>29th August 2023</b>
<b>Last Date of Acceptance of Admission Offer with Admission Fee</b>	<b>1st August 2023</b>
<b>Registration &amp; Inauguration of the Programme</b>	<b>8th August 2023</b>

## HOW TO APPLY

The student applying for FPM Programme need to fill the application form online in the portal [www.iihmrdelhi.edu.in](http://www.iihmrdelhi.edu.in). Non-Refundable application fee to Rs. 1000/- should be paid while filling the form.

**Last Date : June 15, 2023**







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**FOR REGISTRATION AND QUERIES, PLEASE CONTACT:**

Ms. Shikha Bassi, Manager – Executive and FPM Programmes



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